

# COME EARN IT!



## PAY

- \$50,079 - \$59,819  
NOT INCLUDING FLSA OVERTIME OR  
HOLIDAY PAY
- ANNUAL STEP INCREASES
- STARTING PAY DEPENDENT ON  
QUALIFICATIONS & YEARS OF SERVICE
- CERTIFICATION PAY UP TO  
\$150.00 PER MONTH
- UNIFORM CLEANING ALLOWANCE  
\$900.00 PER YEAR

## TUITION REIMBURSEMENT

PREMIER TRAINING OPPORTUNITIES AT  
THE BEST FACILITIES ACROSS THE NATION

## 48/96 SCHEDULE

HOME OF  
THE DAGUM TEXAS FIRE CONFERENCE

## GREAT BENEFITS!!

- PAID VACATION, SICK, (10) HOLIDAYS,  
(1) FLOATING HOLIDAY & LONGEVITY  
DAY
- TMRS RETIREMENT 7% - 2 TO 1 MATCH
- EMPLOYEE HEALTH & DENTAL  
INSURANCE 100% FUNDED
- FAMILY HEALTH & DENTAL  
INSURANCE 45% FUNDED
- LIFE INSURANCE / LONG TERM  
DISABILITY & AD&D 100% FUNDED
- DEPENDANT BASIC LIFE INSURANCE  
100% FUNDED
- LONGEVITY PAY \$10.00 PER MONTH
- LIFESCAN 100% FUNDED

BRAND NEW FRONTLINE FLEET BY  
SUMMER OF 2024